



FRISCO INDEPENDENT SCHOOL DISTRICT
Benefits Department
6948 Maple Street
Frisco, TX 75034
469-633-6361

July 1, 2010

We hope this letter finds each of you enjoying a fun and relaxing summer with your family and friends. We would like to take this opportunity to provide you with some basic information about the benefit plans for the 2010 - 2011 school year.

All benefit eligible FISD employees are required to attend a benefit meeting. These meetings last approximately one hour and no registration is required. For your convenience we have scheduled eight early bird meetings:

Tuesday	July 27, 2010	Heritage High School Auditorium	9:00 am & 1:00 pm
Thursday	July 29, 2010	Centennial High School Auditorium	9:00 am & 1:00 pm
Tuesday	August 3, 2010	FHS High School Auditorium	9:00 am & 1:00 pm
Thursday	August 5, 2010	Wakeland High School Auditorium	9:00 am & 1:00 pm

Early Bird Meetings will be of utmost importance this year, due to the multitude of changes that will be affecting benefits for the 2010 – 2011 school year. You will be advised of significant changes to health insurance plans and premiums as well as changes to dental coverage's and premiums. The Early Bird Meetings will be well attended. Please allow enough time to locate a parking place and pick up the necessary materials before the presentation begins. There will be no benefits presentation following Convocation but Benefit Guides will be available and representatives on hand to answer any questions.

Additional supplemental benefits; disability, life, cancer and heart/stroke coverage, will continue to be available to our employees. For employees participating in Flexible Spending Accounts, please remember this is a "use it or lose it" program so be sure to access all 2009 – 2010 contributions by September 30, 2010. Please do not destroy your Flex Visa card as it is good for five years and future enrollment contributions will be loaded to your existing Visa Card.

For those employees with additional questions or concerns about completing the on-line enrollment process, there will be assistance available:

Monday and Tuesday, August 16 & 17, 2010 via a call center at 800-583-6908
Wednesday, August 18 – Friday, August 20, 2010 -- 8:00am – 5:00pm at the SOC in room #109
Spanish interpreters will be available at the SOC

No formal benefit presentation will be made on these days and this assistance is not in lieu of a regularly scheduled meeting.

The goal of the Benefit Department is to provide you with all the information necessary to make an informed decision regarding your benefit elections for 2010-2011. Thanks for all you do for FISD. Enjoy the remainder of the summer and we look forward to seeing you at an Early Bird Meeting.

FISD Benefits

****Important: Friday, August 20, 2010 – Final day to enroll!**