



**FRISCO INDEPENDENT SCHOOL DISTRICT**  
**Benefits Department**  
**6948 Maple Street**  
**Frisco, TX 75034**  
**469-633-6361 or 469-633-6369**

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July 1, 2009

We hope this letter finds each of you enjoying a fun and relaxing summer with your family and friends. We would like to take this opportunity to provide you with some information about the health, dental and vision plans for the 2009-2010 school year.

All FISD employees are required to attend a benefits meeting each year. These meetings last approximately one hour and no registration is required. For your convenience we have scheduled eight early bird meetings. The meetings are as follows:

|                 |                       |  |                           |
|-----------------|-----------------------|--|---------------------------|
| <b>Tuesday</b>  | <b>July 28, 2009</b>  | <b>Liberty High School Auditorium</b>    | <b>9:00 am or 1:00 pm</b> |
| <b>Thursday</b> | <b>July 30, 2009</b>  | <b>Wakeland High School Auditorium</b>   | <b>9:00 am or 1:00 pm</b> |
| <b>Tuesday</b>  | <b>August 4, 2009</b> | <b>Staley Middle School Café</b>         | <b>9:00 am or 1:00 pm</b> |
| <b>Friday</b>   | <b>August 7, 2009</b> | <b>Centennial High School Auditorium</b> | <b>9:00 am or 1:00 pm</b> |

There will be a great deal of information presented at the benefits meetings this year and the early bird meetings will be well attended. Please allow enough time to locate a parking place and pick up the necessary materials before the presentation begins. There will be no benefits presentation following Convocation this year, but Benefit Guides will be available and representatives will be on hand to answer any questions.

For those employees with additional questions or concerns about completing the online enrollment process, there will be assistance available:

**Monday and Tuesday, August 17<sup>th</sup> & 18<sup>th</sup> via a call center at 800-583-6908**

**Wednesday, August 19<sup>th</sup> – Friday, August 21<sup>st</sup> -- 8:00 – 5:00 at the SOC in room #109**  
**Spanish interpreters will be available at the SOC**

No formal benefit presentation will be made on these days and this assistance is not in lieu of a regularly scheduled meeting.

Supplemental benefits will continue to be available to our employees. UNUM will continue to be our disability coverage provider. Life insurance will be available through Fort Dearborn and Texas Life and we will continue to offer the Allstate Heart and Stroke coverage and the Loyal American Cancer plan. For employees enrolled in the Flexible Spending Account, please remember this is a “use it or lose it” program so be sure to access all 2008 – 2009 contributions by September 30, 2009.

Included in this mailer is a description of the medical plans being offered this year and the premiums for each plan. Please take time to review the benefits prior to the meetings to ensure that you make informed decisions when it is time to enroll. Below are some specific changes to the plans for the upcoming year:

**Medical:**

- Plans A, B, C & D will continue to be available. Please see the enclosed Benefits Summary.
- The following plan changes have been made to the medical coverage: Plan A has been enhanced; the Plan B Office Visit Co-pay has been reduced to \$30.00; and the Plan C deductible has been reduced from \$1,250.00 to \$1,150.00 per individual.
- Our network of doctors and hospitals will remain Texas True Choice. You can visit Texas True Choice at [www.texastruechoice.com](http://www.texastruechoice.com) to locate a provider.
- **There is no increase in the medical rates for the 2009-2010 plan year.**
- Everyone in the district will be enrolling or declining medical, dental and vision coverage, as well as all supplemental benefits online through the FISD website.
- You will receive instructions for online enrollment at all Early Bird presentations.

**Dental:**

- MetLife dentists can be found at [www.metlife.com](http://www.metlife.com) or you may see the dentist of your choice. If you choose a MetLife Preferred Dentist you will receive even greater savings on the services provided.
- There are two plans available. The Enhanced Plan offers benefits for preventive and basic services as well as major dental work (root canals, oral surgery, etc.) and orthodontia. The Basic Plan covers preventive and basic services only.
- There is no waiting period for orthodontia and major services are covered at 50%.
- There is a slight increase in the dental rates for the 2009-2010 plan year and they are included in this mailer for your review.

**Vision:**

- Block Vision will remain our vision provider with no changes to the plan.
- Please choose a participating doctor from the directory of providers at [www.blockvision.com](http://www.blockvision.com).
- The plan includes the \$10.00 eye exam co-pay and provides allowances for frames, lenses and contacts annually.
- There is a slight increase in the vision rates for the 2009-2010 plan year and they are included in this mailer for your review.

Please take the time to review this information prior to the scheduled meetings. Our hope is that in receiving it early, you will be able to make an informed decision regarding your benefit elections for 2009-2010. Thanks for all you do for FISD. Enjoy the remainder of the summer and we will see you in August.

FISD Benefits Committee

**--IMPORTANT--**  
**Friday, August 21, 2009 is the FINAL DAY for enrollment.**